

Application for Employment



AMS Company, Inc.
P.O. Box 136
Cleburne, Tex 76033
817-641-8804

Date: _____

Name: _____ Phone () _____

Social Security #: _____ - _____ - _____

Address: _____ City/State/Zip: _____

Indicate the position for which you are applying: Equipment Operator Truck Driver Laborer
Mechanic/Shop Foreman Superintendent/Management Office Other _____

What is your minimum weekly salary/hourly requirement: _____

Date available for work: _____

Do you have any commitments to another employer that may affect your employment with us? _____

Field Skills (Check all that apply):

Operator Foreman Laborer Surveyor

Equipment That You are Proficient at Operating

Backhoe/RubTire	<input type="checkbox"/>	Dozer/Rough	<input type="checkbox"/>	Mixer, Lime	<input type="checkbox"/>
Motorgrader/Finish	<input type="checkbox"/>	Dozer/Finish	<input type="checkbox"/>	Rubber Tire Loader	<input type="checkbox"/>
Scraper	<input type="checkbox"/>	Dozer/Push Tractor	<input type="checkbox"/>	Sweeper	<input type="checkbox"/>
Track Loader	<input type="checkbox"/>	Skid Steer	<input type="checkbox"/>	Hydro Ax / Barko	<input type="checkbox"/>
Water Truck	<input type="checkbox"/>	Roller / Compactor	<input type="checkbox"/>	Horizontal Grinder	<input type="checkbox"/>
Survey G.P.S.	<input type="checkbox"/>	Excavator	<input type="checkbox"/>	_____	<input type="checkbox"/>

List special equipment or technical materials you can work with (other than those already shown):



Truck Driving (Check all that apply)

Haul Truck
Fuel Truck

End Dump

Belly Dump

List special equipment or technical materials you can work with (other than those already shown):

Labor - Maintenance (Check all that apply)

Laborer
Flagger

Equip Mechanic
Welder

Truck Mechanic
Oiler/PM Mechanic

List any special labor or technical skills you possess (other than those already shown):

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Safety Training/Certifications (check all that apply):

- | | | | | | |
|--------------------|--------------------------|------------------|--------------------------|--------------------------|--------------------------|
| Confined Space | <input type="checkbox"/> | Competent Person | <input type="checkbox"/> | Excavation and Trenching | <input type="checkbox"/> |
| OSHA 30 HR Class | <input type="checkbox"/> | First Aid | <input type="checkbox"/> | Laser Safety | <input type="checkbox"/> |
| Lock Out / Tag Out | <input type="checkbox"/> | Traffic Control | <input type="checkbox"/> | Hazardous Comm. | <input type="checkbox"/> |

List courses and training other than shown elsewhere in this application:

Computer Skills (Check all that apply)

*MS Excel
Fore Front*

*MS Word
Heavy Job*

MS PowerPoint

Please describe other experience and equipment used relevant to the position applying for:

Education & Training

TYPE OF SCHOOL	NAME & LOCATION OF SCHOOL	COURSE OF STUDY	NO. YEARS COMPLETED	DID YOU GRADUATE? DIPLOMA-DEGREE-MAJOR
GRAMMAR SCHOOL				
HIGH SCHOOL				
COLLEGE/ UNIVERSITY				
Other (Specify)				



HOW DID YOU LEARN ABOUT US?

Newspaper Ad School Placement Office State Employment/Workforce Agency

Private Placement Firm

On My Own Company Web Site Employee Referral: (Employee Name) _____

Other: _____

ARE YOU WILLING/ABLE WHEN THE JOB REQUIRES YOU TO TRAVEL BY PERSONAL VEHICLE? Yes No

JOBS MAY REQUIRE OVERTIME. ARE YOU WILLING TO WORK OVERTIME IF NEEDED? Yes No

ARE YOU WILLING/ABLE TO WORK NIGHTS IF JOBS REQUIRED? Yes No

ARE YOU WILLING TO WORK SATURDAYS OR WEEKENDS IF NEEDED? Yes No

TYPE OF EMPLOYMENT DESIRED: Year Round Season

Part-time /Temporary Dates available ____/____/____

Do you have any special construction or safety related skills or training? No Yes

If Yes, Describe: _____

Can you with or without reasonable accommodation, perform the essential job duties required of the job for which you are applying? Yes No If No, Reason: _____

Have you ever been arrested for or convicted of a drug-related crime? No Yes

Have you ever been convicted of a felony? No Yes If yes, please describe & give dates _____

(A conviction record will not necessarily eliminate your candidacy for employment)



Employment History

Please complete the work history information below. You may attach a resume if available. If necessary, use an additional application to complete your employment history. Account for all time since leaving High School, or the last seven years. Include Military Service and all periods of unemployment exceeding 30 days. **Begin with most recent.**

May we contact your present employer? Yes No

Company Name _____ Street _____ City _____ State _____

Phone (____) _____ From _____ to _____ Starting Salary _____ Final Salary _____

___ Full time ___ Part time Title _____ Supervisor's Name _____

Describe Job Responsibilities _____

_____ Reason for Leaving _____

Company Name _____ Street _____ City _____ State _____

Phone (____) _____ From _____ to _____ Starting Salary _____ Final Salary _____

___ Full time ___ Part time Title _____ Supervisor's Name _____

Describe Job Responsibilities _____

_____ Reason for Leaving _____

Company Name _____ Street _____ City _____ State _____

Phone (____) _____ From _____ to _____ Starting Salary _____ Final Salary _____

___ Full time ___ Part time Title _____ Supervisor's Name _____

Describe Job Responsibilities _____

_____ Reason for Leaving _____

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General Information

Are you legally authorized to work in the United States? Yes No

Are you younger than 21? Yes No

Have you ever **applied** for work at AMS Company, Inc.? Yes No If yes, when: _____

Have you ever **been employed** by AMS Company, Inc.? Yes No If yes, when: _____

and reason for leaving _____

Person to be Notified in Case of Emergency

Name: _____ Relationship: _____

Address: _____ Phone #: _____

Declarations and Acknowledgments

Please Read Carefully Before Submitting

I understand that any false or incomplete statements on this application or any other form that I complete **shall be sufficient cause for rejection for employment or immediate discharge when discovered.**

I understand that if I accept a position with AMS Company, Inc. or any of its affiliates, my employment will be governed by all applicable policies and procedures governing the operations of AMS Company, Inc. and its affiliates at the date of my employment. In addition, I understand that these policies and procedures may change periodically, and the Company will communicate such changes to me as they occur.

I hereby authorize verification of all statements contained in this application regarding my qualifications and character, and release and agree to hold AMS Company, Inc. and any of its employees and any previous employers harmless from any liability arising from disclosure of information concerning my past or subsequent employment history. A copy of this authorization has the same legal force as the original for purposes of its request and release from liability.

I understand that after a conditional offer of employment, I may be required to undergo and satisfactorily pass a medical examination. I also understand that AMS Company, Inc. has a drug and alcohol free workplace, including a drug and/or alcohol testing program consistent with applicable federal, state and local law. If I am offered a conditional offer of employment, I understand that if pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under AMS Company, Inc. conditions requiring a drug and alcohol free workplace. I also understand that all employees of AMS Company, Inc. pursuant to company policy and/or federal, state and local law, may be subject to urinalysis, breath, blood screening and/or other medically recognized tests designed to detect the presence of alcohol or controlled drugs. If employed, I understand that taking of drug and/or alcohol tests is a condition of continual employment and I agree to undergo such testing consistent with AMS Company, Inc. policies and applicable federal, state and local law.

I understand that after a conditional offer of employment, I may be required to undergo and satisfactorily pass a background check.

I understand this application is not a contract of employment. I understand that if I receive an offer of employment, it will be a conditional offer of employment, expressly subject to satisfactorily meeting the mental and physical requirements of the job, which may include a post-offer medical exam..

I further understand that my employment would be at will; that is, I would reserve the right to terminate my employment when I choose, and my employer would reserve the same right. I understand and agree that no person employed by the Company, other than its President, has any authority to enter into any agreement for employment for any specified period of time, or to make any arrangements contrary to the foregoing. Such agreements by the President must be in writing and witnessed by another officer of the Company.

Signature

Date